

# LEADERSHIP

## PATHWAYS PROGRAMS



“AN INVESTMENT IN KNOWLEDGE  
PAYS THE BEST INTEREST”

-BENJAMIN FRANKLIN

### LEADERSHIP PATHWAY

The Leadership Pathway is open to all positions and departments in the company and geared towards those that are interested in moving into a leadership or management role in the company. All management is required to complete this pathway. Candidate will slowly take on additional responsibilities on their team while engaging in this program. As a capstone, the candidate will 1) recruit, interview, and hire a new team member; 2) develop a training program for a position; 3) develop a counseling plan; 4) propose an analytic structure for performance improvement; and 5) mentor a new team member. The Candidate will then present their capstone activities to the Board of Directors and Company Executives.